



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20260507/2919
BPS Vacancy Number:	VAC00533/27
Job Title:	Consultant: Network Engineer
Job Level:	D1
Vacancy Type:	Internal & External
Salary Range:	R558347.00 - R837521.00
Organisation Name:	State Information Technology Agency
Division:	National and Regional Consulting
Department:	WAN
Employment Type:	Contract
Contract Duration:	36 - Months - Fixed Term Contract
Location:	Nelspruit
Number Of Openings:	1

Purpose of Job:

To plan, implement, maintain and support Network infrastructure, Network expansions and co-ordinate integrated activities across multiple functional lines including third parties to ensure adherence to Service Level Agreements signed by SITA.

Responsibilities:

- Plan and implement infrastructure
- Oversee the maintenance of the network infrastructure
- Perform incident management and attend to escalated requests by Network engineers to ensure that service level agreements are met
- Supervision of staff.

Qualifications and Experience:

Required Qualification: 3-Year National Diploma or Degree in IT related field (Computer Science, Information Technology/Engineering, BCom etc).
 Certification: CCNA
 Experience: 5 – 6 years practical experience in Wide Area Network (WAN), Network topology, Network Design, Application Layer and routing protocols

Knowledge:

Knowledge of: Organizational Awareness: Network Infrastructure IT and Government Industry IT Products and Services An in-depth knowledge of: Incident Restoration and network principles WAN principles and topology Internet, Application Layer protocols, services and standards Routers & Switches Service Level Agreement (SLA) reporting A solid understanding of: Network Management VPN technologies and concepts Modems Carrier technology LAN Principles Cabling Principles Network Operating Systems Computer based knowledge and experience LAN knowledge and experience Advanced Networking knowledge and experience Advanced WAN planning and design knowledge and experience Network Management experience Advanced Project Management knowledge and experience Advanced Cisco hardware and software knowledge and experience Solid knowledge of IP and routing protocols Solid knowledge of WANs and LAN/Campus Switched technologies Advanced Knowledge and experience on layer 3 protocol – static routing, OSPF, IGRP, EIGRP, IS-IS, etc. Change Control Management Fault Management Configuration Management Asset Management Performance Management.

Technical Competencies

Network/Infrastructure Management

The operation and control of the IT infrastructure (comprising physical or virtual hardware, software, network services and data storage) either on-premises or provisioned as cloud services) that is required to deliver and support the information systems needs of a business. Includes preparation for new or changed services, operation of the change process, the maintenance of regulatory, legal and professional standards, the building and management of systems and components in virtualised and cloud computing environments and the monitoring of performance of systems and services in relation to their contribution to business performance, their security and their sustainability. The application of infrastructure management tools to automate the provisioning, testing, deployment and monitoring of infrastructure components.

Interpersonal and Behavioural Competencies

Attention to Detail

The ability to ensure information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Continuous Learning

The ability to constantly expand one's skill set.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

Additional Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 25 May 2026

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful

2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for

3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA

4 Only candidates who meet the requirements should apply

5 SITA reserves a right not to make an appointment

6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking

7 Correspondence will be entered to with shortlisted candidates only

8 CV s from Recruitment Agencies will not be considered

9 CV s sent to incorrect email address will not be considered

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****