



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	SITA/20260324/2856
BPS Vacancy Number:	VAC00407/27
Job Title:	Senior Database Administrator
Job Level:	D2
Vacancy Type:	Internal & External
Salary Range:	R651627.00 - R977440.00
Organisation Name:	State Information Technology Agency
Division:	ITI: Exec IT Infrastructure Services
Department:	ITI: Hosting Mainframe SAPS
Employment Type:	Permanent
Location:	SITA Centurion
Number Of Openings:	1

#### Purpose of Job:

This job is responsible for the proactive monitoring of Database Management Systems in the Mainframe environment. The incumbent will also be responsible for maintaining and support various database instances to ensure continuous service to the client.

#### Responsibilities:

- Prepare Infrastructure for implementation and deployment
- Management and Administration of application, database, patches and service packs
- Provide user support, 3rd party support, reporting and communication
- Report on the work of the section to ensure accountability
- Security and disaster recovery
- Develop procedures and standards for database administration and related services and monitor implementation thereof
- Management and supervision of the team
- Financial management.

#### Qualifications and Experience:

Minimum: 3-year National Higher Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering).

Certification: Oracle/MySQL certifications preferred Cloud services (AWS, Oracle Cloud Infrastructure (OCI)) a plus.

Experience: 6-7 years' practical work experience of database administration on different platforms with management /supervisory responsibility in a large corporate/public sector organization this should include Strong experience with Oracle Database management, Oracle Performance Tuning, Oracle RMAN, Oracle Data Guard, Oracle Enterprise Manager, and SQL Scripting. Identify solutions and improve quality of service. Strong experience with Oracle RAC and Oracle Cloud Infrastructure and other Cloud services would be advantageous.

#### Knowledge:

Knowledge of: Oracle, Windows SQL Server. IT hardware and software, Oracle Linux, SUSE Linux and Windows Server environments. SQL Clustering SQL Always on, Windows SQL Replication, Basic knowledge of application development, Advanced Agile/Scrum knowledge, Advanced knowledge of software development lifecycle and database change management & automation, Project Management, Business/Systems Liaison Customer Relationship Management, Meta Data Management, Information Architecture/Strategy Business Intelligence Architecture/Tools. Database Administration, Database Management; Performance Tuning; Backup and Disaster Recovery; Automation and SQL Scripting.

#### Technical Competencies

## Database Administration

The installation, configuration, upgrade, administration, monitoring and maintenance of databases. Providing support for operational databases in production use and for internal or interim purposes such as iterative developments and testing. Improving the performance of databases and the tools and processes for database administration (including automation).

## Database Management

The manipulation and control of data to meet necessary conditions throughout the entire data lifecycle.

## Interpersonal and Behavioural Competencies

### Attention to Detail

The ability to ensure information is complete and accurate.

### Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

### Continuous Learning

The ability to constantly expand one's skill set.

### Disciplined

Showing a controlled form of behaviour or way of working, diligently.

### Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

### Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

## Additional Requirements

Senior Database Administrator (Oracle)

## How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) or Call: 0801414882

Closing Date : 02 Apr 2026

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful

2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for

3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA

4 Only candidates who meet the requirements should apply

5 SITA reserves a right not to make an appointment

6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking

7 Correspondence will be entered to with shortlisted candidates only

8 CV s from Recruitment Agencies will not be considered

9 CV s sent to incorrect email address will not be considered

\*\*\*\*\*NB: EMAILED CV'S WILL NOT BE ACCEPTED\*\*\*\*\*