



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	SITA/20260116/2717
BPS Vacancy Number:	VAC0 0799/26 (RE 01)
Job Title:	IT Infrastructure Engineer
Job Level:	C5
Vacancy Type:	Internal & External
Salary Range:	R478420.00 - R717630.00
Organisation Name:	State Information Technology Agency
Division:	ITI: Exec IT Infrastructure Services
Department:	ITI: SAPS WAN Services
Employment Type:	Permanent
Location:	SITA Centurion
Number Of Openings:	1

#### Purpose of Job:

Assistance and supervision of technical support services for the SAPS High Sites and SAPS Switching Centre facilities infrastructure to ensure optimal uptime. Ensure the general efficiencies of all electrical systems including but not limited to: UPS, electrical switchgear, cooling, fire protection systems, access control and emergency power generators. The IT Infrastructure Engineer will be involved in the space allocation and power requirements for Switching Centre facilities infrastructure and all sites where there is such implementation. Assist with the administration of invoice submission, change control, site visits for due diligence, verification of installations, verification of repairs at various sites for various Installations as listed above.

#### Responsibilities:

- Assist with mitigating site downtime due to electrical plant failure
- Assist and Supervise SAPS High Sites and SAPS Switching Centre, etc. Infrastructure Upgrades
- Assist with effective contract management to manage a range of service providers' Eminent services to SITA
- Project management of Switching Centre, etc. infrastructure projects
- Ensure effective management of resources (i.e. budget/finances, asset).

#### Qualifications and Experience:

Minimum Qualification: 3-Year National Diploma/Diploma/Degree in Electrical Engineering or any relevant equivalent Engineering qualification @NQF level 6. ECSA registration as a candidate technician will give an added Advantage.

Certifications: All the below certifications will be considered as an added advantage: CDFOM (Certified Data Centre Facilities Operations Manager). Course in JBCC. Government Certificate of Competency, as defined in the Occupational Health and Safety Act. Project Management.

#### Experience:

3 - 5 years' industry related electrical power engineering experience which should include: Maintenance and operation of electrical plant in the area of complex ICT facilities or Critical mission facilities (such as Banks, Data Centres, Telecommunications network sites, or hospitals). Experience with (building) power system analysis and engineering. Experience with IT Infrastructure operations including detailed comprehension of high availability systems. Experience with project coordination, product evaluation, vendor or customer management. Experience with reviewing estimates of material and labour costs for repairs, replacements, and improvements to ensure that repairs are addressed in a timely and cost-effective manner, on the electrical plant in the area of complex ICT facilities. Experience in working with electrical systems, simple controls, and mechanical systems. Experience with basic operation and controls of HVAC plant for medium to large installations.

#### Knowledge:

Knowledge of change management principles, methodologies/best practices and tools. Basic project management skills and understanding. Good communication skills, both written and verbal Stress and conflict management. Analytical/Situation Analysis. Problem Solving relationship. Building and maintenance (Internal and External). Report and professional document writing Presentation Skills Coaching. Electrical Installations comprehension. Technical competencies: Infrastructure Management.

#### Technical Competencies

## Information Management

The overall governance of how all types of information, structured and unstructured, whether produced internally or externally, are used to support decision-making, business processes and digital services. Encompasses development and promotion of the strategy and policies covering the design of information structures and taxonomies, the setting of policies for the sourcing and maintenance of the data content, and the development of policies, procedures, working practices and training to promote compliance with legislation regulating all aspects of holding, use and disclosure of data.

## System Maintenance & Support

The provision of system maintenance and support services. Support may be provided both to users of the systems and to service delivery functions. Support typically takes the form of investigating and resolving problems and providing information about the systems. It may also include monitoring their performance. Problems may be resolved by providing advice or training to users about the system's functionality, correct operation or constraints, by devising work-arounds, correcting faults, or making general or site-specific modifications.

## Network/Infrastructure Management

The operation and control of the IT infrastructure (comprising physical or virtual hardware, software, network services and data storage) either on-premises or provisioned as cloud services) that is required to deliver and support the information systems needs of a business. Includes preparation for new or changed services, operation of the change process, the maintenance of regulatory, legal and professional standards, the building and management of systems and components in virtualised and cloud computing environments and the monitoring of performance of systems and services in relation to their contribution to business performance, their security and their sustainability. The application of infrastructure management tools to automate the provisioning, testing, deployment and monitoring of infrastructure components.

## Business Writing

Conveys written information and business reports in a detailed and effective manner to individuals or groups to ensure that they understand the message.

## Interpersonal and Behavioural Competencies

### Active listening

The ability to fully concentrate on what is being said rather than just passively 'hearing' the message of the speaker.

### Attention to Detail

The ability to ensure information is complete and accurate.

### Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

### Continuous Learning

The ability to constantly expand one's skill set.

### Disciplined

Showing a controlled form of behaviour or way of working, diligently.

## Additional Requirements

n/a

## How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) or Call: 0801414882

Closing Date : 27 Jan 2026

Disclaimer

\*\*\*\*\*NB: EMAILED CV'S WILL NOT BE ACCEPTED\*\*\*\*\*