



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	SITA/20260109/2710
BPS Vacancy Number:	VAC00581/26 & VAC00635/26
Job Title:	Consultant Information System Security
Job Level:	D2
Vacancy Type:	Internal & External
Salary Range:	R651627.00 - R977440.00
Organisation Name:	State Information Technology Agency
Division:	SM: Exec Service Management
Department:	SM: HOD ISS
Employment Type:	Permanent
Location:	KZN Pietermaritzburg
Number Of Openings:	2

#### Purpose of Job:

To provide information security services including threat and risk management, solution architecture design, secure configuration, security operations management (e.g. quality, change, incident, problem management, capacity planning, etc.) incident response, vulnerability assessment and assurance management, governance, compliance, performance and service continuity management.

#### Responsibilities:

- Design and implement security standards and procedures in systems and security policies and guidelines for all system security processes.
- Secures assets in the information system by defining and addressing possible and real security problems.
- Conduct, monitor and maintain threat and vulnerability assessments on a regular basis to minimize associated risk and improve the security capabilities within operational implementation, such as ICT infrastructure linked to SITA managed networks.
- Manage implementation of information security awareness and training programmes for employees and clients.
- Coordinate ongoing activities related to the development, implementation, and maintenance of information security controls and services aligned to the cyber security framework, policies, standards and procedures.

#### Qualifications and Experience:

Required Qualification: 3-year National Diploma / Degree in Computer Science or Information Technology or Network Management or a relevant discipline NQF level 6 qualification.

Certification: Professional IT security management certification e.g. CISSP ITIL Foundation, CoBit Foundation or CISM, GIAC, CCNP, ISACA CRISC CCSP: Certified Cloud Security Professional Advanced certifications such as SANS GIAC/GCIA/GCIH, CISSP or CASP and/or SIEM specific training and certification will be an advantage. Certified information system security professional (CISSP) or Certified Information Security Management (CISM), would be an added advantage.

Experience: 6 - 7 years ICT Infrastructure or application development experience including IT Security working experience.

#### Knowledge:

System Engineering methods and Governance Working knowledge of Enterprise architecture framework TOGAF Zachman FEAF MODAF GWEA Framework MIOS Proven experience in working with Governance Processes and Standards ISO 9001 ISO 27001 27002 ISO 12207 SDLC ISO 42010 COBIT ITIL UML Knowledge of 7 10 CISSP domains Service Oriented Architecture SOA Working knowledge of Information System Security Technical Standards e.g. PKI, IAM, Cryptography Exposure to ICT security architecture in a specific CISSP domain Planning, designing and validating skills related to architecting security solutions Detailed knowledge of the SOPs of the area discipline the jobholder is works in HR, Finance, IT, etc as well as how to apply it ICT Policy and Strategy Management

#### Technical Competencies

#### Interpersonal and Behavioural Competencies

## Active listening

The ability to fully concentrate on what is being said rather than just passively 'hearing' the message of the speaker.

## Attention to Detail

The ability to ensure information is complete and accurate.

## Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

## Continuous Learning

The ability to constantly expand one's skill set.

## Empathy

The ability to understand and share the feelings of another.

## Inclusivity

The practice or policy of including people who might otherwise be excluded or marginalized, such as those who have physical or mental disabilities and members of minority groups.

## Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

## Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

## Additional Requirements

N/A

## How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) or Call: 0801414882

Closing Date : 20 Jan 2026

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful

2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for

3 It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA

4 Only candidates who meet the requirements should apply

5 SITA reserves a right not to make an appointment

6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents Qualifications, and reference checking

7 Correspondence will be entered to with shortlisted candidates only

8 CV's from Recruitment Agencies will not be considered.

\*\*\*\*\*NB: EMAILED CV'S WILL NOT BE ACCEPTED\*\*\*\*\*