



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	SITA/20251210/2699
BPS Vacancy Number:	VAC00982 & VAC00983
Job Title:	System Analyst
Job Level:	C5
Vacancy Type:	Internal & External
Salary Range:	R478420.00 - R717630.00
Organisation Name:	State Information Technology Agency
Division:	LP Provincial and Local Consulting
Department:	LP Prov: ADM
Employment Type:	Contract
Contract Duration:	2 years
Location:	Limpopo: Office of the Premier
Number Of Openings:	2

#### Purpose of Job:

To transform business requirements functional non functional into a set of software requirements that specify the software solution to be provided in terms of detailed requirements, in accordance with ICT standards and the enterprise architecture for Government

#### Responsibilities:

Ensure effective and efficient service delivery in accordance with SITA Policy framework Adhere to Architectural and Governance mechanisms for the Software Development section to improve teroperability of government systems and quality of services and deliverables Deliver services according to project plans and architectural and governance mechanisms to ensure overall compliance and improved service delivery Create analysis and design work packages for integrated software components, taking into consideration SITA s software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government Develop Application Service Specifications for integrated software components in accordance with ICT standards and the accordance with ICT standards and the enterprise architecture for Government Execution of functional testing of software in accordance with SITA Test Methods and Testing Techniques using SITA Testing Tools approved

#### Qualifications and Experience:

Minimum: National Diploma Degree in an ICT related field Computer Science, Information Systems, Technology and Engineering and or related.

Experience A minimum of 3 5 years' experience in the ICT field, including IT Governance, IT Planning, systems development procurement, implementation and maintenance enhancements of large integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate public sector organization Including Experience within solution analysis and design in multiple business domains Experience within software development on multiple platforms Experience in integration Experience in data management

#### Knowledge:

Public sector Government organization ICT Governance and Compliance Development Methodologies Programming Languages Application Development, Implementation and Integration Methodologies, including Testing, Packaging and Release, Maintenance and Support IT Quality Management Business Process Management IT Security and ICT Standards Legislative environment and IT Legislation Project Management Hosting and Converged Communication Enterprise architecture framework TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS.

#### Technical Competencies

## Application Development

The specification and design of software to meet defined requirements by following agreed design standards and principles. The definition of software, components, interfaces and related characteristics. The identification of concepts and patterns and the translation into a design which provides a basis for software construction and verification. The evaluation of alternative solutions and trade-offs. The facilitation of design decisions within the constraints of systems designs, design standards, quality, feasibility, extensibility and maintainability. The development and iteration of prototypes/simulations to enable informed decision-making. The adoption and adaptation of software design models, tools and techniques based on the context of the work and selecting appropriately from predictive (plan-driven) approaches or adaptive (iterative/agile) approaches.

## Information Management

The overall governance of how all types of information, structured and unstructured, whether produced

## Interpersonal and Behavioural Competencies

### Active listening

The ability to fully concentrate on what is being said rather than just passively 'hearing' the message of the speaker.

### Attention to Detail

The ability to ensure information is complete and accurate.

### Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

### Empathy

The ability to understand and share the feelings of another.

### Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

## Additional Requirements

N/A

## How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) or Call: 0801414882

Closing Date : 19 Dec 2025

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful

2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for

3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA

4 Only candidates who meet the requirements should apply

5 SITA reserves a right not to make an appointment

6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking

7 Correspondence will be entered to with shortlisted candidates only

8 CV s from Recruitment Agencies will not be considered

9 CV s sent to incorrect email address will not be considered

\*\*\*\*\*NB: EMAILED CV'S WILL NOT BE ACCEPTED\*\*\*\*\*