



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20251203/2682
BPS Vacancy Number:	VAC0 0944/26
Job Title:	Junior Database Administrator
Job Level:	C2
Vacancy Type:	Internal & External
Salary Range:	R300971.00 - R451457.00
Organisation Name:	State Information Technology Agency
Division:	ITI: Exec IT Infrastructure Services
Department:	ITI: HOD Hosting
Employment Type:	Permanent
Location:	Gauteng, Pretoria
Number Of Openings:	1

Purpose of Job:

Provision of IMS Database services, support, install, maintain and administer database management system, and proactive monitoring of Database Management Systems and related products

Responsibilities:

- Assists with IMS DBMS Administration.
- Proactive monitoring.
- Assists with Infrastructure Preparation
- Assists with Infrastructure Administration.
- Assists with Infrastructure User support.
- Assists with Reporting and Communication

Qualifications and Experience:

Minimum: 1 - 2 years National Higher Certificate in a relevant Information Technology discipline / NQF level 5 or accredited specialised courses.

Added Advantage: - Relevant database certification, e.g. IBM IMS Certified Database Administrator, Technical IMS DB/DC, z/OS and IBM CICS courses, etc.

Experience: 2 - 3 years practical work experience of IMS database administration on mainframe z/OS platform, working experience in the information technology Hostings IMS environment space.

Knowledge:

Knowledge and Skills:

IMS DB/DC, IMS DBMS Administration, z/OS basic knowledge, and other software tools, Performance and Tuning, Database Change Management.

Technical Competencies

Database Administration

The installation, configuration, upgrade, administration, monitoring and maintenance of databases. Providing support for operational databases in production use and for internal or interim purposes such as iterative developments and testing. Improving the performance of databases and the tools and processes for database administration (including automation).

Database Management

The manipulation and control of data to meet necessary conditions throughout the entire data lifecycle.

Interpersonal and Behavioural Competencies

Attention to Detail

The ability to ensure information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Continuous Learning

The ability to constantly expand one's skill set.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

Additional Requirements

Junior Database Administrator (IMS)

Own reliable vehicle with valid driver's license will be an advantage but is not a pre-requisite.

Candidates will be required to be security vetted.

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 18 Dec 2025

Disclaimer

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****