



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20251104/2615
BPS Vacancy Number:	VAC00915/26 & VAC00916/26
Job Title:	Specialist System Testing
Job Level:	C4
Vacancy Type:	Internal & External
Salary Range:	R409935.00 - R614903.00
Organisation Name:	State Information Technology Agency
Division:	CDS: Executive Corporate & Digital Strategy
Department:	Norms Standards and Quality
Employment Type:	Contract
Contract Duration:	36 - Months - Fixed Term Contract
Location:	Centurion
Number Of Openings:	2

Purpose of Job:

To test all applications for quality assurance before an application moves into a production environment.

Responsibilities:

- Ensure effective and efficient service delivery in accordance with SITA Policy framework.
- Adhere to Architectural and Governance mechanisms for the system testing section to improve quality of services and deliverables;
- Deliver system testing according to project plans and architectural and governance mechanisms to ensure overall compliance and improved service delivery;
- Create workpackages for designing and developing system testing components taking into consideration SITAs software development stack ICT standards and enterprise architecture for Government;
- Develop system testing components using SITA Test Methods and System testing Techniques using SITA approved System testing Tools;
- Maintain system testing components using SITA Test Methods and System testing Techniques using SITA approved System testing;
- Execute comprehensive performance, system and automated test activities in accordance with SITA Test Methods and System testing Techniques using SITA approved System testing Tools; and
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

Qualifications and Experience:

Required Qualification: 3- Year National Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or a verified / certified alternative equivalent @ NQF Level 6.

Certification: ITQSB, ITIL, COBIT, TOGAF Certification is advantageous.

Experience: 3-4 years' experience in the ICT field, including IT Governance, IT Planning, systems development / procurement, implementation and maintenance / enhancements of integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organisation. 3-4 years' experience in the system testing profession including application of system testing techniques, interpretation of solution design architectures, walkthroughs and inspections, functional and non functional test automation concepts and manual software system testing.

Knowledge:

Expertise on: KING III and Company Act Object Orientation Agile and Waterfall Methodologies Model Driven Architectures Distributed Architectures/Service Orientated Architectures Solution Architecture and Database Design COTS acquisition and implementation FOSS Products Financial management Fraud Awareness Knowledge of: Corporate Governance ICT Governance and Compliance Development Methodologies Programming Languages Implementation Methodologies IT Quality Management Business Process Management General Business Management General Human Resource Management General Financial Management General ICT Procurement IT Security ICT Standards Legislative environment and IT Legislation Integration Methodologies COTS (Commercial of the Shelf) Products OSS (Open Source Software) Products IT Strategies and Architectures Project Management Data Management Application Maintenance and Support ser Support and Training Application System testing Hosting and Converged Communication Skills: Security (Software and Technologies) Portal (HTML, CSS, JAVA scripting, Portlets with various integrations) Interfacing and Integration (Middleware Technologies) Development methodologies (RUP, OpenUp, Agile), SDLC (ISOIEC12207)) Quality (ISO9001, CMMI) Entity Relationship Diagrams Governance Processes and Standards (COBIT, ITIL, UML) System testing (ISEB, ISTQB, IEEE829) Customer Relationship Management Political Astuteness Business Acumen Negotiation.

Technical Competencies

Interpersonal and Behavioural Competencies

Attention to Detail

The ability to ensures information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

Additional Requirements

n/a

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sitaco.co.za or Call: 0801414882

Closing Date : 12 Nov 2025

Disclaimer

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****