



## VACANCY ADVERTISEMENT

### Vacancy Information Download

|                     |                                       |
|---------------------|---------------------------------------|
| Reference Number:   | SITA/20251016/2579                    |
| BPS Vacancy Number: | VAC00275/26                           |
| Job Title:          | Specialist: Database Administrator    |
| Job Level:          | C5                                    |
| Vacancy Type:       | Internal & External                   |
| Salary Range:       | R478420.00 - R717630.00               |
| Organisation Name:  | State Information Technology Agency   |
| Division:           | ADM: Exec Apps Development & Maintain |
| Department:         | ADM: Service Delivery Internal        |
| Employment Type:    | Permanent                             |
| Location:           | Erasmuskloof                          |
| Number Of Openings: | 1                                     |

#### Purpose of Job:

Manage, administer, and maintain the Oracle E-Business Suite (EBS) 12.x environment, ensuring optimal performance, availability, security, and compliance of the application and database layers. The role bridges application administration and core database management to support business continuity, maintain system stability and supporting end user productivity. Ensure seamless application performance, handle patching and upgrades and collaborate closely with functional teams and developers to support business operations .

#### Responsibilities:

Application Administration. Management and Database Administration. Security and Compliance. Maintenance and User Support. Upgrades and Projects. Reporting and Communication.

#### Qualifications and Experience:

Minimum: 3 year National Higher Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or related field.  
 Certification: Oracle Certified Professional (OCP) - Advantageous  
 Experience: 3 - 5 years' experience in oracle database administration / Oracle Apps DBA. At least 2 years of Oracle E-Business Suite (EBS) Applications DBA experience (R12.2 preferred). Hands-on experience configuration, administration, optimization, and support of the following:  
 Oracle Database Administration (Oracle RDBMS 19c or later)  
 Oracle E-business Suite Administration (E-business suite 12.1/12.2)  
 Oracle Application Express (APEX) administration  
 Oracle Fusion Middleware  
 Oracle Weblogic  
 Redhat Enterprise Linux

#### Knowledge:

Database- Oracle 19c, SQL, PL/SQL, RMAN, Data Guard, ASM  
 EBS Tools- ADOP, AD Utilities, FNDLOAD  
 Application Server - Oracle WebLogic, OHS, Forms & Reports  
 OS - Linux (Red Hat / Oracle Linux) administration, Tomcat Apache, Oracle Rest Data Services  
 Monitoring - OEM, custom scripts  
 Security- User roles, password policies, audit logging, encryption

#### Technical Competencies

Database- Oracle 19c, SQL, PL/SQL, RMAN, Data Guard, ASM  
 EBS Tools- ADOP, AD Utilities, FNDLOAD  
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#### Interpersonal and Behavioural Competencies

#### Attention to Detail

The ability to ensure information is complete and accurate.

#### Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

#### Additional Requirements

N/A

#### How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) or Call: 0801414882

Closing Date : 11 Nov 2025

#### Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

- 1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful
- 2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for
- 3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA
- 4 Only candidates who meet the requirements should apply
- 5 SITA reserves a right not to make an appointment
- 6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking
- 7 Correspondence will be entered to with shortlisted candidates only
- 8 CV s from Recruitment Agencies will not be considered
- 9 CV s sent to incorrect email address will not be considered

\*\*\*\*\*NB: EMAILED CV'S WILL NOT BE ACCEPTED\*\*\*\*\*