SITA

VACANCY ADVERTISEMENT

Vacancy Information Download	
Reference Number:	SITA/20250910/2522
BPS Vacancy Number:	VAC00764 (Re-advertisement)
Job Title:	Senior Software Developer
Job Level:	D2
Vacancy Type:	Internal & External
Salary Range:	R651627.00 - R977440.00
Organisation Name:	State Information Technology Agency
Division:	ADM: Exec Apps Development & Maintain
Department:	AM: SAPS Unique
Employment Type:	Permanent
Location:	Centurion
Number Of Openings:	1

Purpose of Job:

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write code and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

Responsibilities:

. Lead the design and development of new features for the software systems, and improvement of the existing ones.
. Implementation, debugging, documentation and release of the software solutions.
. Provide maintenance and enhancement support of the existing systems.
. Perform software systems coding assignments.
. Supervision of the Software development team.

Qualifications and Experience:

Minimum: 3-year National Diploma/ Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.
Experience: 6 - 7 years' experience with full software development lifecycle (SLDC), including solution development, operational responsibility in a large corporate/public sector organisation. The experience must include.Good solid programming Skills and understanding of the Java language, Eclipse IDE, Spring MVC framework and Oracle database is essential and required. Extensive experience with working on multiple tasks and report status. Experience in interacting with customers.

Knowledge:

Understanding of user requirement process Knowledge of Java development process and its technologies computer science including algorithms, data structures, operating systems and databases. Knowledge to design and develop test plans and software simulator to facilitate different levels of testing. Knowledge to report the results of different levels of testing report, the discrepancies between the software and its related documents. Development methodologies (e.g. RUP, OpenUp, Agile), SDLC COTS (Commercial of the Shelf) Products Security (Software and Technologies). Comprehensive knowledge of software testing techniques and tools Comprehensive knowledge and experience with one or more of the major database systems Oracle.Comprehensive Team-working experience.
Technical Competencies: Application Development, Application Maintenance and Support, Database Administration.

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Technical Competencies: Application Development, Application Maintenance and Support, Database Administration.

Interpersonal and Behavioural Competencies

Attention to Detail

The ability to ensures information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Continuous Learning

The ability to constantly expand one's skill set.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

Additional Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: http://www.eservices.gov.za/ and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access http://www.eservices.gov.za/, then follow the below steps:
1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 23 Sep 2025

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only   Preference will be given to members of designated groups

1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful

2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for

3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA

4 Only candidates who meet the requirements should apply

5 SITA reserves a right not to make an appointment

6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking

7 Correspondence will be entered to with shortlisted candidates only

8 CV s from Recruitment Agencies will not be considered

9 CV s sent to incorrect email address will not be considered

******NB: EMAILED CV'S WILL NOT BE ACCEPTED******