



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20240730/1805
BPS Vacancy Number:	VAC00755/25
Job Title:	Senior Business Analyst
Job Level:	D2
Vacancy Type:	Internal & External
Salary Range:	R651627.00 - R977440.00
Organisation Name:	State Information Technology Agency
Division:	ADM: Exec Apps Development & Maintain
Department:	IFASS: DOD
Employment Type:	Permanent
Location:	Erasmuskloof
Number Of Openings:	1

Purpose of Job:

To perform the solution analysis and architecture in order to design, develop/procure, package, release, and maintain/enhance ICT solutions and systems, in accordance with ICT standards and the enterprise architecture for Government. This includes the analysis and design required for the development of Solution Architecture and the integration thereof with the other applicable Enterprise Architecture domains (Business Architecture, Information/Data Architecture, Application Architecture, Technology Architecture and Security Architecture).

Responsibilities:

- .Analyse the business domain area and propose optimization strategies to improve business performance
- .Manage the lifecycle of requirements managements.
- .Develop the Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government.
- .Manage business analysis and design projects spanning multiple environments to ensure that it is successfully delivered.
- .Participate in procurement of integrated IT solutions in accordance with ICT standards for Government, and within the SITA Supply Chain Management governance framework.

Qualifications and Experience:

Minimum: 3-year National Higher Diploma / Degree in Business, Computer Science, Information Systems, Technology and Engineering or a verified / certified alternative equivalent @ NQF Level 6. Candidates with Grade 12 that have 6 - 7 years' Functional Application Support experience on the DOD OSIS application as well as 4 years business analyst experience including business domain/architecture development, requirement management and end to end business process modelling including business reengineering may apply.
Experience: 6 - 7 years' Functional Application Support experience on the DOD OSIS application with 4 years as a business analyst, business domain/architecture development, requirement management and end to end business process modelling including business reengineering.

Knowledge:

ICT legislation, policies and standards Financial Management Business Process Management Business Analysis Body of Knowledge Data Management ICT Supply Management practices Information System Security Project Management Enterprise Architecture frameworks (TOGAF, Zachman, FEAF, MODAF, GWEA) Testing methodologies
Corporate Governance of ICT Development Methodologies Implementation and Integration Methodologies Commercial of the Shelf (COTS) products Open Source Software (OSS) products.

Technical Competencies

ICT legislation, policies and standards Financial Management Business Process Management Business Analysis Body of Knowledge Data Management ICT Supply Management practices Information System Security Project Management Enterprise Architecture frameworks (TOGAF, Zachman, FEAF, MODAF, GWEA) Testing methodologies
Corporate Governance of ICT Development Methodologies Implementation and Integration Methodologies Commercial of the Shelf (COTS) products Open Source Software (OSS) products.

Interpersonal and Behavioural Competencies
<p>Attention to Detail</p> <p>The ability to ensure information is complete and accurate.</p> <p>Analytical thinking</p> <p>Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.</p> <p>Disciplined</p> <p>Showing a controlled form of behaviour or way of working, diligently.</p> <p>Resilience</p> <p>The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.</p> <p>Stress Management</p> <p>The ability to keep functioning effectively when under pressure and maintain self control in the adversity.</p>
Additional Requirements
N/A

How to apply
<p>To apply please log onto the e-Government Portal: http://www.eservices.gov.za/ and follow the following process;</p> <ol style="list-style-type: none"> 1. Register using your ID and personal information; 2. Use received one-time pin to complete the registration; 3. Log in using your username and password; 4. Click on "Employment & Labour"; 5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs; <p>Or, if candidate has registered on eservices portal, access http://www.eservices.gov.za/, then follow the below steps:</p> <ol style="list-style-type: none"> 1. Click on "Employment & Labour"; 2. Click on "Recruitment Citizen"; 3. Log in using your username and password; 4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs; <p>For support, please send an email to: egovsupport@sitaco.za or Call: 0801414882</p>

Closing Date : 09 Aug 2024

Disclaimer
<p>SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups</p> <ol style="list-style-type: none"> 1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful 2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for 3 It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA 4 Only candidates who meet the requirements should apply 5 SITA reserves a right not to make an appointment 6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents Qualifications, and reference checking 7 Correspondence will be entered to with shortlisted candidates only 8 CV's from Recruitment Agencies will not be considered 9 CV's sent to incorrect email address will not be considered

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****