



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20240709/1740
BPS Vacancy Number:	VAC01001 (Re-advert 3)
Job Title:	Senior Software Developer
Job Level:	D2
Vacancy Type:	Internal & External
Salary Range:	R651627.00 - R977440.00
Organisation Name:	State Information Technology Agency
Division:	Application Development and Maintenance
Department:	ADM: AM Integration API Mgt & Data Analytics
Employment Type:	Contract
Contract Duration:	36 -Months Fixed Term Contract
Location:	Centurion
Number Of Openings:	1

Purpose of Job:

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write codes, and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

Responsibilities:

Lead the design and development of new features for the software systems, and improvement of the existing ones. Implementation, debugging, documentation and release of the software solutions. Provide maintenance and enhancement support of the existing systems. Provide maintenance and enhancement support of the existing systems. Supervision of the Software development team.

Qualifications and Experience:

Minimum 3-year National Diploma / Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience 6 to 7 years in the ICT field, including IT Governance, IT Planning, systems development/procurement, implementation and maintenance/enhancements of integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organisation including: minimum 3 years' experience in a management/leadership level/role. Experience should include the following: Application Lifecycle Management experience including exposure to Agile methodology, API, Systems integration. 6 -7 years' experience in Oracle EDQ, ODI, Java, Oracle Database technology and Oracle SQL. PL/SQL, WebSphere SI-Bus, HTML and JavaScript as added advantage.

Knowledge:

Computer science concepts including algorithms, data structures, operating systems and databases. Extensive knowledge of EDQ as a Data Management tool for data quality analysis, analysis, parsing, standardization, matching and merging product. Knowledge of ICT Governance e.g. COBIT and ITIL. Strong knowledge of software development, frameworks and methodologies (SDLC, Agile etc). Ability to design/develop and/or interpret test plans. Understand the software requirements for verification and validation of design documentations. Comprehensive knowledge and experience with system/data integration using ODI.

Technical Competencies

Computer science concepts including algorithms, data structures, operating systems and databases. Extensive knowledge of EDQ as a Data Management tool for data quality analysis, analysis, parsing, standardization, matching and merging product. Knowledge of ICT Governance e.g. COBIT and ITIL. Strong knowledge of software development, frameworks and methodologies (SDLC, Agile etc). Ability to design/develop and/or interpret test plans. Understand the software requirements for verification and validation of design documentations. Comprehensive knowledge and experience with system/data integration using ODI.

Interpersonal and Behavioural Competencies

Attention to Detail

The ability to ensure information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Continuous Learning

The ability to constantly expand one's skill set.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Resilience

The ability to effectively handle disappointment, rejection and set-backs while still working well and meeting deadlines.

Stress Management

The ability to keep functioning effectively when under pressure and maintain self control in the adversity.

Additional Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 16 Jul 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

- 1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful
- 2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for
- 3 It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA
- 4 Only candidates who meet the requirements should apply
- 5 SITA reserves a right not to make an appointment
- 6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents Qualifications, and reference checking
- 7 Correspondence will be entered to with shortlisted candidates only
- 8 CV's from Recruitment Agencies will not be considered
- 9 CV's sent to incorrect email address will not be considered

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****