



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	SITA/20240521/1632
BPS Vacancy Number:	VAC00770
Job Title:	Senior Manager Security Governance and Risk Management
Job Level:	D5
Vacancy Type:	Internal & External
Salary Range:	R986492.00 - R1479739.00
Organisation Name:	State Information Technology Agency
Division:	SM: Exec Service Management
Department:	SM: HOD ISS
Employment Type:	Permanent
Location:	SITA Centurion
Number Of Openings:	1

Purpose of Job:

To manage, implement and maintain security architecture services in order to ensure that all Government systems and applications are secure and confidentiality is maintained in accordance with Security Standards and Policies To lead and manage the Security Risk Management unit within the Solution Security department to implement, conduct and maintain ICT Security risk management services in order to ensure that all Government systems and applications are secure and confidentiality is maintained in accordance with Security Standards and Policies, in accordance with ICT standards and the enterprise architecture for Government This includes identify, plan and develop of security measures to safeguard information against accidental or unauthorized modification, destruction or disclosure for data, solutions, hardware, telecommunications and computer installations

Responsibilities:

Develop the ICT Security Policy to assist the stakeholder provide with effective and efficient services and to ensure that all users the ICT systems are aware of the security risks Develop, maintain and reivew ICT Security and Compliance Frameworks in order to support the ICT Security Policy implementation Develop ICT security standards to to ensure the consistent application of Security Policies across all components of critical information Execute Security Blueprint for Government in order to enable agency to provide trusted secure ICT security services, fulfill regulatory duties and embed security Develop ICT Security Policy Awareness Framework, to ensure that stakeholders comply to the ICT Security Policy, Procedure and standard Provide inputs into the strategy, formulation of policy, planning and management in order to ensure that SITA s strategic objectives are aligned to the operations Manage resources i e budget finances, asset equipment and staff within the Department Division Unit in order to ensure the efficient operation and that all the resources are utilized optimally

Qualifications and Experience:

3 4 year National Higher Diploma National First Degree in a relevant discipline NQF level 7 and or a qualification in Computer Science, Information Technology or equivalent Experience 8 10 years working experience in ICT security architecture, governance, policy and compliance in a Corporate Public Sector Organisation including Experience as a Manager Specialist in ICT security architecture, governance, policy and compliance in a Corporate Public Sector Organization

Knowledge:

ICT Charter ICT Business Environment and Landscape Government IT Governance and Risk Management Enterprise architecture framework Governance Processes and Standards Project Management principles Analysis and Design Methods Service Oriented Architecture Information System Security Technical Standards Project Management Customer Service Management Solution Delivery Lifecycle Enterprise Architecture Framework Governance Processes and Standards Analysis and Design Methods Architectures Information System Security Technical Standards Security Standards and Frameworks Disaster Recovery Planning Business Continuity Management

Technical Competencies

Leadership Competencies

Planning and Organising

Developing, implementing, evaluating and adjusting plans to reach goals, while ensuring the optimal use of resources

Creative Problem Solving

Ability to identify problems, their root causes, interrelations between problems and find creative solutions to them

Decision-making

Ability to apply own judgement and make bold decisions in the context of varied levels of risk and ambiguity

Responding to Change and Pressure

Is flexible and adapts positively, to sustain performance when the situation changes, workload increases, tensions rise or priorities shift

Strategic Thinking

Understands and processes complex information and exercises sound judgment, considering the situation, the issues, the key players, and levels of hierarchy involved. Proposes course of action that further the objectives, priorities and vision of the organisation

Interpersonal and Behavioural Competencies

Active listening

The ability to fully concentrate on what is being said rather than just passively 'hearing' the message of the speaker.

Attention to Detail

The ability to ensure information is complete and accurate.

Analytical thinking

Identifies issues; obtains relevant information, relates and compares data from different sources, and identifies alternative solutions.

Disciplined

Showing a controlled form of behaviour or way of working, diligently.

Additional Requirements

N/A

How to apply

To apply please log onto the e-Government Portal: <http://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <http://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: egovsupport@sita.co.za or Call: 0801414882

Closing Date : 29 May 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan Correspondence will be limited to short listed candidates only Preference will be given to members of designated groups

1 If you do not hear from us within two months of the closing date, please regard your application as unsuccessful

2 Applications received after the closing date will not be considered Please clearly indicate the reference number of the position you are applying for

3 It is the applicant s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority SAQA

4 Only candidates who meet the requirements should apply

5 SITA reserves a right not to make an appointment

6 Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant s documents Qualifications , and reference checking

7 Correspondence will be entered to with shortlisted candidates only

8 CV s from Recruitment Agencies will not be considered

9 CV s sent to incorrect email address will not be considered

*****NB: EMAILED CV'S WILL NOT BE ACCEPTED*****